

## The Company

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Aurora Energy Research is a dynamic and fast-growing energy analytics company. We provide research, consulting, and data-driven analytics on European and global energy markets that helps our clients navigate the global energy transformation.

Aurora was founded in 2013, by a group of University of Oxford academics on the premise that technological progress, and policies tackling climate change, render energy markets increasingly complex - but that this complexity yields to rigorous, sophisticated analysis and modelling.

Aurora is now a thriving, rapidly-growing company of over 90 staff with offices in Oxford, Berlin and Sydney. Demand for our services – spanning subscription research and consultancy – is immense, in the UK and abroad. We currently serve over 200 of Europe’s most influential energy sector participants, and we expect to grow beyond 150 staff over the next 18 months.

## Associate/Senior Associate, Commissioned Projects, Oxford

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Based in Oxford, you will be a senior member of the analytical team in Aurora’s consultancy practice. You will help manage junior colleagues in developing analysis and insights to enhance clients’ decision making. You will be active in all aspects of client engagement: helping identify issues, forming hypotheses, conducting analysis, synthesising conclusions into recommendations and presenting to senior clients. You will develop data-driven strategic insights into the energy transition for both public and private sector clients.

Successful candidates will work in a dynamic, intellectually stimulating, and demanding yet supportive environment. They will enjoy autonomy and opportunities to substantially influence major decisions in the energy sector. They will have the chance to grow into industry experts under the guidance of directors with deep experience addressing major strategic issues at the world’s leading advisory firms.

The position suits an experienced analyst or associate from a top-tier strategic or economic consultancy, energy company, financial services company, or knowledge-driven firm or institution. The successful candidate will combine technical strength with a strong track record of leadership and performance in team-oriented environments.

### Required attributes:

- At least 2 to 3 years of experience at a leading consultancy, energy company, financial services company, or other knowledge-driven firm or institution
- First class or high second-class university degree from a top university
- Demonstrated success in project and process management in team-oriented environments
- Ability to analyse, interpret, and derive insight from complex quantitative data and information
- Ability to communicate and collaborate with both technically and non-technically minded people
- Self-starting, entrepreneurial mind-set, and desire to grow the business

Desirable attributes:

- Previous experience of working on energy-related projects or policy – particularly in a GB/European context
- Leadership experience demonstrated by previous roles of professional responsibility or extracurricular activities
- Demonstrated success in client-facing positions
- Competence in advanced data analytics (e.g. Python, R, Matlab, Advanced Excel)
- Master's degree or PhD

The successful candidate would ideally start as soon as possible. We will review applications as they are received.

Salary will be competitive and dependent on experience (plus discretionary bonus). Applicants should send their CV and a brief cover letter to [applications@auroraer.com](mailto:applications@auroraer.com). Please state your earliest possible start date.