

The Company

Aurora Energy Research is a dynamic and fast-growing energy analytics company. We provide research, consulting, and data-driven analytics on European and global energy markets that helps our clients navigate the global energy transformation.

Aurora was founded in 2013, by a group of University of Oxford academics on the premise that technological progress, and policies tackling climate change, render energy markets increasingly complex - but that this complexity yields to rigorous, sophisticated analysis and modelling.

Aurora is now a thriving, rapidly-growing company of over 90 staff with offices in Oxford, Berlin and Sydney. Demand for our services – spanning subscription research and consultancy – is immense, in the UK and abroad. We currently serve over 200 of Europe's most influential energy sector participants, and we expect to grow beyond 150 staff over the next 18 months.

Associate/Senior Associate, GB Distributed & Flexible Energy, Oxford

Based in Oxford, you will lead a team of analysts in managing and expanding Aurora's market-leading **GB Distributed and Flexible Energy** product offering. You will play a critical role in all aspects of product delivery and development, as well as client engagement – directing our ongoing research, managing existing publications, conducting novel analyses, identifying client needs and new business opportunities, and developing new services. You will develop data-driven strategic insights into the energy transition for both public and private sector clients.

The particular focus for this role will be on distributed and flexible energy in Great Britain – conducting research on relevant technologies (battery storage, demand side response, thermal peaking assets and hybrid models) and associated markets, policies and regulations, and commercial models. Aurora works with most of the leading developers, banks, and supply chain companies in this space – and the successful candidate will become a lead expert for Aurora in driving this forward.

The successful candidate will work in a dynamic, intellectually stimulating, and demanding yet supportive environment. They will enjoy autonomy, the opportunity to substantially influence major decisions in the energy sector, and to grow into industry leaders under the guidance of Directors with deep experience addressing major strategic issues at the world's leading advisory firms.

The position suits an experienced analyst or associate from a top-tier strategic or economic consultancy, energy company, financial services company, or knowledge-driven firm or institution. The successful candidate will combine technical strength with a strong track record of leadership and performance in team-oriented environments.

Required attributes:

- At least 2 to 3 years of experience at a leading consultancy, energy company, investment bank, or other knowledge-driven firm or institution
- First class or high second-class university degree in a quantitative subject (Mathematics, Economics, Statistics, Physics, Engineering, Finance)
- Previous experience of working on energy-related projects or policy – particularly in a GB/European context
- Demonstrated success in project and process management in team-oriented environments
- Ability to analyse, interpret, and derive insight from complex quantitative data and information
- Ability to communicate and collaborate with both technically and non-technically minded parties
- Self-starter, entrepreneurial mind-set, and desire to grow the business

Desirable attributes:

- It would be highly advantageous to have existing knowledge of flexible energy technologies and markets in GB or other European power markets.
- Leadership experience demonstrated by previous roles of professional responsibility or extracurricular activities
- Demonstrated success in client-facing positions
- Excellent written communication

The successful candidate would ideally start as soon as possible. We will review applications as they are received.

Salary will be dependent on experience (plus discretionary bonus). Applicants should send their CV and a brief cover letter to applications@auroraer.com. Please state your earliest possible start date.